



Better. Quicker. Easier.

17 reasons to choose PeopleClues™

Features	Benefits
1. Quick <ul style="list-style-type: none"> Less than 20 minutes for personality & cognitive assessments combined. 8-15 minutes for Honesty/Integrity. 	<ul style="list-style-type: none"> Get quality information on your candidates quickly No proctoring required
2. Easy to Use <ul style="list-style-type: none"> No extensive training. 	<ul style="list-style-type: none"> No professional Interpretation needed.
3. Inexpensive <ul style="list-style-type: none"> £10-20 per use or less Compare to £30-150 per use for most other tests of similar calibre and measurements. 	<ul style="list-style-type: none"> Allows companies to test all candidates for all positions in the company as opposed to just top few.
4. Descriptive <ul style="list-style-type: none"> Rather than just giving a score or a scale or trait, report tells how candidate will function in job. 	<ul style="list-style-type: none"> No guessing or interpretation necessary. Any person can read and understand the reports.
5. Business Use <ul style="list-style-type: none"> Designed specifically for Business Use 	<ul style="list-style-type: none"> Unlike many other tests including Meyers Briggs and 16PF which were designed as clinical tools.
6. "Big 5" Principles <ul style="list-style-type: none"> Based on universally accepted "Big 5" principles plus Team scale and cognitive abilities. 	<ul style="list-style-type: none"> You get the information you need for the traits that matter in business.
7. Normative Instrument <ul style="list-style-type: none"> Normed on general population using latest psychometric principles with the ability to norm for individual clients or groups 	<ul style="list-style-type: none"> Assessment results reflect comparison to general population as opposed to simply a score.
8. Custom Profiles & Benchmarks <ul style="list-style-type: none"> Easy and inexpensive customisation allows different companies to identify the traits and competencies they need versus the general population 	<ul style="list-style-type: none"> Develop the success profile for your company, versus a generic model.
9. Data-mining Capabilities <ul style="list-style-type: none"> Allows original assessment data to be used for selection, interviewing, training, development, promotions, lateral moves, etc. 	<ul style="list-style-type: none"> Use the system for much more than just recruitment and selection.
10. Faking Scale <ul style="list-style-type: none"> Is candidate truthful, or just telling us what they think we want to hear? 	<ul style="list-style-type: none"> Make sure you know the information is accurate.
11. Turn-Key Hiring System <ul style="list-style-type: none"> Provides job report, interview questions, training/coaching report, and leadership report from same data set with no lengthy training courses. 	<ul style="list-style-type: none"> Requires No Training. Quick set up.

Features	Benefits
<p>12. Honesty/Integrity</p> <ul style="list-style-type: none"> Measures honesty, dependability and aggression Includes optional scales for Substance Abuse, Computer Abuse and Sexual Harassment. 	<ul style="list-style-type: none"> The most modern, encompassing honesty assessment on the market.
<p>13. Respected Psychologists</p> <ul style="list-style-type: none"> Assessments are developed by world renowned and respected psychologists Dr. Leonard Goodstein and Dr. Richard Lanyon. 	<ul style="list-style-type: none"> You gain from their years of experience and know the assessment was built right.
<p>14. User-friendly System</p> <ul style="list-style-type: none"> Easily navigable system provides search mechanisms 	<ul style="list-style-type: none"> Archives data for future use in training or promotions.
<p>15. Return-On-Investment</p> <ul style="list-style-type: none"> Most companies will achieve ROI of well over 60:1 using the PeopleClues™ assessments 	<ul style="list-style-type: none"> Tools are as cost efficient as they are informative.
<p>16. Database Corporate Competencies</p> <ul style="list-style-type: none"> Identify leaders early in their career utilizing the data gathered in the hiring process. 	<ul style="list-style-type: none"> Understand the competencies in each business unit and the "bench-strength" for the future company.
<p>17. Available in Multiple Languages</p> <ul style="list-style-type: none"> English Spanish Chinese English version specifically for India 	<ul style="list-style-type: none"> Consistency across the world for multi-nationals.

Expected Core Benefits From Using PeopleClues™ Assessments:

- Dramatically Reduce Cost Per Hire
- Reduce Turnover Rates By 10-50% in First Year
- Increase Productivity Due to Better Job Fit
- Improved Employee Morale
- Reduce Workers Compensation Costs 5-15%
- Identify Future Leaders and Corporate Bench Strength